Lumpkin County Government is subject to certain governmental recordkeeping and reporting requirements relating to the administration of grants. In order to comply with these requirements, employees are asked to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for grant administration. When reported, data will not identify any specific individual.

This form will be used for reporting purposes only and will be kept separate from all other personnel records. Individual forms will only be accessed by the Community and Employees Services Department.

Name: _____ **Job Title**: _____

GENDER: (Please mark one of the options below)

_____ Male   _____ Female

RACE/ETHNICITY:
(Please mark one of the descriptions below corresponding to the ethnic group with which you identify.)

____ **Hispanic or Latino** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

____ **White (Not Hispanic or Latino)** A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

____ **Black or African American (Not Hispanic or Latino)** A person having origins in any of the black racial groups of Africa.

____ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

____ **Asian (Not Hispanic or Latino)** A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

____ **American Indian or Alaska Native (Not Hispanic or Latino)** A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

____ **Two or More Races (Not Hispanic or Latino)** All persons who identify with more than one of the above five races.

Date completed: _____