LUMPKIN COUNTY
BOARD OF COMMISSIONERS
SPECIAL CALLED MEETING AGENDA

Lumpkin County Administration Building
Boardroom
99 Courthouse Hill
Dahlonega, Georgia

May 31, 2016
4:00 P.M.

I.	**CALL TO ORDER**	Chairman Dockery
II.	**AFG PROGRAM - GRANT AWARD**	
III.	**BUDGET**	
IV.	**COUNTY EMPLOYEE INSURANCE**	
V.	**ADJOURN**	Chairman Dockery

SPECIAL CALLED MEETING OF THE
LUMPKIN COUNTY BOARD OF COMMISSIONERS

May 31, 2016

CALL TO ORDER

Chairman Dockery called the meeting to order at 4:02 p.m. in the Boardroom of the Lumpkin County Administration Building. Present were Chris Dockery, Doug Sherrill, Rhett Stringer, and Bob Pullen. Steve Shaw was absent from the meeting.

APPROVAL OF AGENDA

***Motion**: Commissioner Sherrill made a motion to approve the agenda. This motion was seconded by Bob Pullen and approved by all district commissioners present. Motion carried.*

AFG Program - Grant Award

This is for approval of an AFG (Assistance to Firefighters Grant) program grant award that will be used to obtain an air trailer for fire personnel.

***Motion**: A motion was made by Commissioner Stringer to approve the grant award. That motion was seconded by Bob Pullen. Motion was then approved by Doug Sherrill, Rhett Stringer, and Bob Pullen. The motion carried.*

Budget

This is to discuss the upcoming, proposed FY2017 Budget.

County Manager Stan Kelley explained how the expected savings from the insurance, if approved, could go toward a wellness program. He explained the benefits of having such a program could help county employees with insurance premiums in the future. Finance Director Allison Martin then discussed the salary study and its impact on the budget. Mr. Kelley said he thinks the staff can present a budget that will allow the salary scale to be implemented.

Budget meetings with the Board of Commissioners will be scheduled for June 16, 2016 from 9:00 a.m. to 4:00 p.m.

County Employee Insurance

MSI Benefits Representative, Matt Bidwell, presented the Board with two options offered by Blue Cross/Blue Shield through ACCG and a third option offered by Humana. Mr. Kelley explained options regarding the funds the county would save if the board decided to switch to Humana. Tax Commissioner Rachel Pruitt asked if the current Blue Cross doctors would accept Humana, in addition to the local hospital. Community and Employee Services Director Alicia Davis responded that the doctors she and Matt had talked to would accept Humana and the hospital would as well. Commissioner Sherrill expressed his concern with the Humana plan deductible and there being no co-pays. He stated that the large deductible would be very hard for most employees with children to pay. There was more discussion on how a wellness program could have long term benefits for the employees.

***Motion**: Commissioner Pullen moved to approve the Humana Option 1 Plan with the county paying the increased premium from July to December. The motion was seconded by Rhett Stringer. The motion was approved by Doug Sherrill, Rhett Stringer, and Bob Pullen and the motion carried.*

COMMENTS

Citizen Larry Dills asked why the Commissioners approved covering the insurance increase throughout this year, if we want the employees to understand they are to be liable for their own health.

Mark Zeller says the Humana plan is better than what some military plans are. He suggested distributing a Humana book that has the dos and don'ts regarding your health.

Patricia Casey asked if the children would be participating in the wellness program. Ms. Davis answered that it would be for employees only.

After the other comments, Mr. Dills said he had reconsidered his comment and wished to withdraw it.

ADJOURN

***Motion**: Commissioner Sherrill moved to adjourn the meeting. That motion was seconded by Bob Pullen and approved by all district commissioners present. Motion carried and the meeting was adjourned at 5:13 p.m.*

Chris Dockery, Chairman
Lumpkin County Board of Commissioners

Attest:

Kathleen C. Walker
Clerk, Lumpkin County