



LUMPKIN COUNTY COMMUNITY AND EMPLOYEE SERVICES

April 27, 2016

Agenda Item:

Application for 2016 – 2017 ACCG Wellness Grant.

Facts & Historical Information:

Annually, Lumpkin County has the opportunity to receive a Wellness Grant from ACCG/Blue Cross Blue Shield. These grants are traditionally used to fund an Employee Health Fair with biometric blood work as well as to fund incentives for Get Movin' Lumpkin, a grant required in-house program that develops and promotes opportunities for county employees to build more physical activity and health knowledge into their lives.

Potential Courses of Action:

- A. Approve the County's application for a 2016 – 2017 ACCG Wellness Grant.
- B. Decline to approve the application for a Wellness Grant.

Compare and Contrast:

Applying for and accepting the ACCG Wellness Grant both provides dollars for wellness screening and for education that do not have to be matched; it also encumbers the county for certain actions such as planning and presenting an annual employee health fair (includes accountability for participation/attendance goals), pulling a small number of employees from their regularly assigned work to participate on a wellness committee, and offering classes addressing health issues to employees, etc.

Choosing to avoid applying for and/or accepting this grant will result in no grant dollars to support the above actions, but also no requirements for the above actions to occur.

It should be noted that the screenings and tests offered at the employee health fair are available to employees by visiting his or her physician on an annual basis and are covered by our health insurance with no co-pay.

Budget Impact:

Receiving the grant would impact the County's budget by providing up to \$20.00 per covered employee and usually amounts to \$2,500.00 - \$3,500.00.

Staff Recommendation:

It is the Staff's recommendation that the Board of Commissioners approve the County's application for a 2016 – 2017 ACCG Wellness Grant.

Alicia Davis
Director, Community and Employee Services