



2017 TRAINING

Train to Serve, Train to Protect and Train to Survive

LUMPKIN COUNTY SHERIFF'S OFFICE

In-service, Roll-Call/On-line and Advance Training

Mike Ramsey

Major, Chief Deputy

General Order 12.01(B) Annual Training (abbreviated)

PURPOSE

The purpose of this General Order is to prescribe the policies and procedures for the training employees with the Lumpkin County Sheriff's Office are required to obtain each year.

STATEMENT OF POLICY

Employees of the Lumpkin County Sheriff's Office will be required to attend training that will benefit their job performance and enhance their ability to advance within the Lumpkin County Sheriff's Office.

It shall be the policy of the Lumpkin County Sheriff's Office that all sworn, certified officers with the Lumpkin County Sheriff's Office receive at least 20 hours of training annually on required topics as directed by the Sheriff of Lumpkin County or his designees. The amount of required training hours may be changed as directed by the Sheriff of Lumpkin County.

It shall also be the policy of the Lumpkin County Sheriff's Office to remove from law enforcement duties any sworn officer who fails to meet the minimum annual training requirements as provided for under Georgia Statute.

DISCUSSION

Maintaining a current level of training is very important in the law enforcement community since legal decisions are always changing the accepted norms of law enforcement actions. With this in mind, the certified officers employed with the Lumpkin County Sheriff's Office are expected to participate in obtaining the annual training required to:

1. Maintain the level of training hours as provided for in Georgia Statute 35-8-21; and
2. Maintain the level of professionalism expected of the employees of the Lumpkin County Sheriff's Office.

DEFINITIONS

O.C.G.A. --- The "Official Code of Georgia Annotated"

GEORGIA P.O.S.T. COUNCIL --- The "Georgia Peace Officers Standards and Training Council."

In-Service Training --- Training, in addition to orientation training and basic law enforcement skills training, which may include periodic retraining or refresher training, specialized training, career development, promotional training, advanced training, and/or roll-call training

I. GENERAL REQUIREMENTS

- A. All Georgia P.O.S.T. certified Peace Officers employed with the Lumpkin County Sheriff's Office must receive a minimum of 20 hours of In-Service training annually that is acceptable to the Georgia P.O.S.T. Council in order to maintain their peace officer certification with the Lumpkin County Sheriff's Office.
- B. Employees who successfully complete the Georgia Basic Mandate training course after April 1st of the calendar year are exempt from the 20 hours In-Service training requirement for the year the course was completed, but are still required to attend all remaining agency in-service training
- C. Applicants who are hired, and are already certified Peace Officers, are responsible for ensuring P.O.S.T. requirements have been met for required training. If a deficiency of requirements is discovered, the applicant is responsible for obtaining a waiver with Georgia P.O.S.T. In addition, the newly hired individual will complete the following:
 - 1. Duty Weapon Training;
 - 2. Lumpkin County Sheriff's Office Policy on the Use of Force Training.

II. NON-CERTIFIED OFFICERS ASSIGNED TO THE LUMPKIN COUNTY JAIL

Officers who are not Georgia P.O.S.T. certified Peace Officers and who are assigned to the Lumpkin County Jail are required to do the following:

- A. Attend the Georgia Basic Jail Officers training course within six months of employment with the Lumpkin County Sheriff's Office;
- B. Attend training on the use of the restraint chair; and
- C. Attend applicable agency in-service training.

III. CIVILIAN EMPLOYEES

Civilian employees of the Lumpkin County Sheriff's Office will be required to attend training that will benefit their job performance and enhance their ability to advance within the Lumpkin County Sheriff's Office.

Note 1: In-service Training; Mandatory Attendance is required for all Personnel. (Exception; Detention Officers – Firearms)

Note 2: Critical Tasks, Ethics and Professionalism and CPR & AED Refresher Training; Mandatory Attendance is required for all Civilian Personnel.

Officer Recertification Information

Effective January 1, 2012, peace officers graduating from the courses of Basic Law Enforcement, Basic Corrections, Basic Probation/Parole, GBI Basic Special Agent, Basic Juvenile Corrections Officer, or Basic Municipal Probation are issued a certification that will expire in four years from the date of issuance of that certification. In order to meet the re-certification requirements in four years, officers:

1. Must complete required annual training each year (20 Hours including Firearms Requalification & Use of Deadly Force) a. NOTE: These officers graduating after January 1, 2012 must complete the required annual training even if they are not actively employed each calendar year.
2. Must complete required GA POST Council Block of Training (1 class) during the four years (will be available online at GPSTC in the near future and will be taught at various locations throughout the state each year)
3. Must complete two other classes during the four years (choose any two (2) of the following three (3) courses) a. Elder Abuse (available online at GPSTC) b. Eyewitness ID (available online at GPSTC) c. Domestic Violence (available online at GPSTC)
4. Must complete a new POST application in the POST Data Gateway system to "re-certify."
 - a. Can submit your recertification application up to 90 days before your certification expires.
 - b. Must have a current Physician's Affidavit (form will be provided in application & must be within 180 days of application for re-certification)
 - c. Must have current Fingerprint Results (either law enforcement agency LIVESCAN or Georgia Applicant Processing Service (GAPS) & must be within 180 days of application for re-certification).
 - d. Must have current Driver's History (certified copy from GA Dept of Driver Services or Driver's History from employing law enforcement agency & must be within 180 days of application for re-certification)
 - e. Must pay \$30 recertification fee

Failure to complete these requirements will result in expiration of the basic certification that was issued.

Michael J. Ramsey
Major, Chief Deputy



Office of the Sheriff Lumpkin County



2017 In-Service Training

<u>Date</u>	<u>Time</u>	<u>Subject</u>	<u>Location</u>	<u>Instructor</u>	<u>Uniform</u>
01/24 & 01/26	0900 - 1300	Ethics and Professionalism	Training Room	Lt. C. Pfrogner	Class A or B

*Ethics and Professionalism is designed to stimulate discussion of ethics, character and leadership values across the law enforcement profession; and discussion of General Order 1.03 and corrective measures for both the organization and the officer.

01/24 & 01/26	1300 – 1500	Response to Civil Disorder	Yahoola Creek Park	Lt. C. Pfrogner	Class A or B
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*This is an introductory practical to law enforcement response to civil disorder, also known as civil unrest.

<u>Date</u>	<u>Time</u>	<u>Subject</u>	<u>Location</u>	<u>Instructor</u>	<u>Uniform</u>
02/01-02/29	N/A	Due Regard	On-line	GPSTC	N/A
02/01 – 02/28	N/A	Understanding Islamic Terrorism Module 1	On-line	GPSTC	N/A

Note: Certificate of Completion must be turned-in to respective commander.

<u>Date</u>	<u>Time</u>	<u>Subject</u>	<u>Location</u>	<u>Instructor</u>	<u>Uniform</u>
03/21 & 03/23	0900 - 1300	Defensive Tactics and Mechanics of Arrest	Yahoola Creek Park	Inv. B. Garland	Class B

*Defensive Tactics and Mechanics of Arrest is a combination of several fighting systems and weaponless strategies. The techniques are flexible and require the officer to measure the amount of force in proportion to the level of unlawful resistance. Balance, Self-control and Awareness is the key to success for the officer focusing on control vs. injury. The officers' ability to sustain a resistance and fight if necessary is evaluated through the fitness level of the officer. Hands-on situational exercises and other endurance events will be utilized. In addition, a refresher in the application of chemical sprays, tactical batons and handcuffing will also be addressed and practiced.

*Uniform addition for Defensive Tactics; Duty Gear, baton and O.C. No weapons are authorized. **(Simunition will be utilized)**

Date	Time	Subject	Location	Instructor	Uniform
04/01 – 04/30	N/A	Juvenile Offenders	On-line	GPSTC	N/A
04/01 – 04/30	N/A	Understanding Islamic Terrorism Module 2	On-line	GPSTC	N/A

Note: Certificate of Completion must be turned-in to respective commander.

Date	Time	Subject	Location	Instructor	Uniform
05/23 & 05/25	0900 – 1300	Firearms Requalification	Firing Range	SSgt. S. Murphy	Class B

*Firearms Re-qualification will consist of; Use of Deadly Force and the Departmental Qualification Course of Fire. The course of fire requires a minimum score of 80%. A maximum of three attempts to qualify will be offered. *Complete duty belt and ballistic vest required.

Date	Time	Subject	Location	Instructor	Uniform
06/01 – 06/30	N/A	Sovereign Citizen Movement	On-line	GPSTC	N/A
06/01 – 06/30	N/A	Understanding Islamic Terrorism Module 3	On-line	GPSTC	N/A

Note: Certificate of Completions must be turned-in to respective commander.

Date	Time	Subject	Location	Instructor	Uniform
07/18 & 07/20	0900 - 1300	Critical Tasks	Training Room	Inv. J. Canupp	Class B.

*Critical Task Training covers a broad spectrum of law enforcement duties through the application of lecture and detailed discussion. Critical Task Training consist of: Legal updates, Use of Force to include Deadly Force, Vehicle Pursuits, Ethics and Professionalism, Search and Seizure, Transportation of Prisoners, Domestic Violence, Property and Evidence, Off Duty Conduct, Sexual Harassment, Selection and Hiring Procedures, Citizens Complaint & Internal Affairs, Special Units & Operations, Managing Mentally Ill and/or Intoxicated Persons, Biased Based Profiling, Suspicious Activity Reporting and Diversity in the Workplace.

Date	Time	Subject	Location	Instructor	Uniform
08/01 – 08/31	N/A	Legislative and Case Law Update 2017	On-line	GPSTC	N/A

Date	Time	Subject	Location	Instructor	Uniform
09/19 & 09/21	0900 - 1300	Firearms Qualification	Firing Range	SSgt. A. Roach	Class B

*Firearms Re-qualification will consist of; Use of Deadly Force and the Georgia Semi-Auto Qualification Course of fire. The course of fire requires a minimum score of 80%. A maximum of three attempts to qualify will be offered. *Complete duty belt and ballistic vest required.

Date	Time	Subject	Location	Instructor	Uniform
10/01 – 10/31	N/A	Understanding Islamic Terrorism Module 4	On-line	GPSTC	N/A

Date	Time	Subject	Location	Instructor	Uniform
11/14 & 11/16	1800 – 2000	Low Light Requalification	Firing Range	Inv. S. Cole	Class B

*Low Light Firearms Requalification is intended to improve the officer's decision making ability in the appropriate use of force and especially the use of deadly force in low light situations. The Low Light Firearms Requalification will require a minimum score of 90% to achieve a passing score. A maximum of three attempts to qualify will be offered.

*Complete duty belt, ballistic vest and flashlight required.

Date	Time	Subject	Location	Instructor	Uniform
12/01 – 12/31	N/A	Transporting Prisoners	On-line	GPSTC	N/A

*Total hours of In-Service Training is 24 hours.

*Total hours of On-line (Roll Call) Training is 9 hours.

*Note: Assistant Instructor for all classes is Major M. Ramsey

2017 Advance & Specialized Training

<u>Date</u>	<u>Time</u>	<u>Subject</u>	<u>Location</u>	<u>Instructor</u>	<u>Uniform</u>
06/13 & 06/15	0800 – 1000	Patrol Shotgun Qualification	Firing Range	SSgt. S. Murphy	Class B
06/13 & 06/15	1000 - 1200	Patrol Rifle Qualification	Firing Range		

This Training is mandatory for all officers who carries a shotgun and/or Patrol Rifle.

<u>Date</u>	<u>Time</u>	<u>Subject</u>	<u>Location</u>	<u>Instructor</u>	<u>Uniform</u>
10/17 & 10/19	0900 – 1200	Less Lethal Shotgun/Taser Re-certification	Firing Range	Inv. Garland	Class B

This Training is mandatory for all officers who carries or requests to carry a Less Lethal Shotgun and for all officers who require re-certification on the Taser.

<u>Date</u>	<u>Time</u>	<u>Subject</u>	<u>Location</u>	<u>Instructor</u>	<u>Uniform</u>
TBD	0800 – 1700	Taser Certification	Training Room	Inv. B. Garland	Class B

*This Training will certify officers to carry the X26 Taser. Officers will be required to demonstrate proficiency by targeting and deploying two (2) training cartridges within the approved target zone, completing a written test with a passing score of 80% or higher and by receiving a direct probe strike and/or Drive Stun placement.

<u>Date</u>	<u>Time</u>	<u>Subject</u>	<u>Location</u>	<u>Instructor</u>	<u>Uniform</u>
TBD	0900-1700	DUI Detection and SFST Refresher	Classroom	SSgt. Murphy	Class B

This Training is mandatory for all officers who have not attended refresher training within 3 years. Officers will be required to articulate the three phases of a DUI Arrest; demonstrate proficiency in administering the three standardize field sobriety tests; and review applicable case law pertaining to DUI arrests.

Date	Time	Subject	Location	Instructor	Uniform
TBD	0900-1700	DUI Detection and SFST	Classroom	SSgt. Murphy	Class B

This is a 24 hour National Highway Traffic Safety Administration (NHTSA) approved course of study and is intended for officers responsible for DUI enforcement and who will actually use all aspects of the training. Especially the three standardized field sobriety tests; horizontal gaze nystagmus; walk-and-turn; and one-leg-stand. Officers will be required to demonstrate proficiency by successfully performing and administering the Standardized Field Sobriety Testing and achieving a passing score of 80% or higher on a written test.

*Day 2 will consist of an alcohol work shop (practical) and a night exercise.

Date	Time	Subject	Location	Instructor	Uniform
TBD	0900-1700	Basic RADAR Certification	Classroom	SSgt. Murphy	Class B

This is a National Highway Traffic Safety Administration (NHTSA) approved course and is intended for officers responsible for Traffic Speed Enforcement. Upon successful completion of the Basic Course, officers' will be required to complete an additional 16 hours of practical training. During this practical, officers are not approved to make speed related cases.

Date	Time	Subject	Location	Instructor	Uniform
TBD	0800 – 1700	Basic LIDAR Certification	Classroom	SSgt. Murphy	Class B

This is a National Highway Traffic Safety Administration (NHTSA) approved course and is intended for officers responsible for Traffic Speed Enforcement. Upon successful completion of the Basic Course, officers' will be required to complete an additional 16 hours of practical training. During this practical, officers are not approved to make speed related cases.

Note: To Be Determine (TBD) will be scheduled/published on a Training Notice based upon need of the agency.

Note: All officers in the grade of Corporal and above will coordinate with their command to schedule and attend Supervisor levels 1 through 3.

Note: All officers who have completed Supervisor levels 1 through 3 will coordinate with their command to schedule and attend Management levels 1 through 3.

Note: All officers will submit to their respective commands their individual career goals. Each command will schedule/coordinate for off-site training so as to achieve the officers' individual goals.

Note: Special Response Team (S.R.T.) Training will be scheduled/Published on a separate Training Notice.

Note: Assistant Instructor for all classes is Major M. Ramsey w/exception of Taser; SSgt. A. Roach



**Office of the Sheriff
Lumpkin County**



THE SHEEP PRETEND THE WOLF WILL NEVER COME, BUT THE SHEEPDOG LIVES FOR THAT DAY!

"BE A SHEEPDOG"
